



BBF-19MBA408

Seat No. _____

M. B. A. (Sem. IV) Examination

July - 2021

International Human Resource Management

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

Instructions : Attempt any five Questions.

- 1 What are the drivers of globalization?
- 2 Define IHRM and discuss the complexities of IHRM in brief.
- 3 Distinguish Domestic HRM and International HRM with suitable example.
- 4 What do you mean by Multiculturalism? Kindly explain the Hofstede's Cultural Dimensions in detail.
- 5 Discuss the issues of managing performance in global context.
- 6 Write down a note on Cross Cultural Training Program.
- 7 Write a short note on :
 - (a) Recent Trends in International Staffing.
 - (b) Challenges of Inter-national Human Resource Planning.

- 8 Explain the Repatriation Process and the Successful Repatriation Management.
- 9 Write a short note on :
- (a) International Compensation
 - (b) Expatriate Failure Management
- 10 What are the IHR manager's roles in managing Ethics and Corporate Social Responsibility?
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